

4/1/2013 – 12/31/2013 HSA Contribution Schedule — Harvard Pilgrim (With Wellness Incentive)					
Effective Date of HDHP Coverage*	Effective date to begin HSA Contributions	Maximum HSA Contribution Single Coverage	Maximum HSA Contribution EE+Sp Coverage	Maximum HSA Contribution EE+Ch Coverage	Maximum HSA Contribution Family Coverage
4/1/13	4/1/13	\$1,712.50	\$3,862.50	\$3,862.50	\$3,612.50
4/2/13 – 5/1/13	5/1/13	\$1,522.22	\$3,433.33	\$3,433.33	\$3,211.11
5/2/13 – 6/1/13	6/1/13	\$1,331.94	\$3,004.17	\$3,004.17	\$2,809.72
6/2/13 – 7/1/13	7/1/13	\$1,141.67	\$2,575.00	\$2,575.00	\$2,408.33
7/2/13 – 8/1/13	8/1/13	\$951.39	\$2,145.83	\$2,145.83	\$2,006.94
8/2/13 – 9/1/13	9/1/13	\$761.11	\$1,716.67	\$1,716.67	\$1,605.56
9/2/13 – 10/1/13	10/1/13	\$570.83	\$1,287.50	\$1,287.50	\$1,204.17
10/2/13 – 11/1/13	11/1/13	\$380.56	\$858.33	\$858.33	\$802.78
11/2/13 – 12/1/13	12/1/13	\$190.28	\$429.17	\$429.17	\$401.39
12/2/13 – 12/31/13	n/a	\$0.00	\$0.00	\$0.00	\$0.00

*An employee becomes eligible to contribute to an HSA on the first of the month following the first date of HDHP medical coverage (unless that date is the first of a month, in which case they are eligible to start contributing to the HSA immediately)

2013 Annual HSA Contribution Limits

	Company Contribution	Associate Pre-Tax Limit	Total Contribution Limit
Employee Only	\$725.00	\$1,712.50	\$2,437.50
Employee+Spouse	\$975.00	\$3,862.50	\$4,837.50
Employee+Child(ren)	\$975.00	\$3,862.50	\$4,837.50
Family	\$1,225.00	\$3,612.50	\$4,837.50